

**SPOTLIGHT REVIEW OF SEXUAL HARASSMENT IN SCHOOLS - ACTION PLAN
APPENDIX 1**

JOINT HEALTH & CARE, PROSPEROUS AND SAFEGUARDING OVERVIEW & SCRUTINY COMMITTEES

SPOTLIGHT REVIEW OF SEXUAL HARASSMENT IN SCHOOLS

	RECOMMENDATION	PROPOSED ACTION	LEAD OFFICER	DEADLINE
1	That the Cabinet Members for Education (and SEND) and for Children & Young People join with the three Overview and Scrutiny Committee Chairmen in writing to Central Government, welcoming the valuable work which is taking place to make fit for purpose and to bring into law the Online Safety Bill, and calling on the Government as a matter of urgency to consider what further action should be taken to protect children from online peer-on-peer sexual harassment and abuse.			
2	That progress with the new PSHE initiative is monitored and the impact on schools assessed	There is a PHSE steering group and Education Safeguarding Leads sit within that group. The	Natalie McGrath PHSE Co-	Ongoing Estimated date of impact

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	<p>in 12 months' time. (This is specifically in relation to mapping current PSHE provision and the development of a suite of quality assured resources and set of guiding principles for use by schools when delivering PSHE, enabling a consistency around provision, supporting a cohesive and coordinated curriculum, identifying evidence based best practice and providing a bank of good quality resources that are easily accessible for schools.)</p>	<p>assessment and impact are currently being worked on by the PHSE co-ordinators for Staffordshire and Stoke-on-Trent and we await this report. The PHSE coordinators have worked closely with the NSPCC to ensure that Harmful Sexual Behaviour training has been licensed for schools and supported the distribution of licences to Education settings in Staffordshire in order that their knowledge is strengthened.</p> <p>The PHSE Co-ordinator role has been piloted in the Newcastle District and quality assurance of suitable PHSE resources for schools is ongoing. A newsletter is also produced by the PHSE Coordinator for schools, and they also attend and have input at the DSL Briefings for Staffordshire schools.</p>	<p>ordinator</p>	<p>report 28 February 2023</p>
<p>3</p>	<p>That a one stop shop resource bank, which includes details of</p>	<p>The Education Safeguarding Advice Service provide a wealth</p>	<p>Charles Daniels-</p>	<p>Completed and updated on an</p>

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	<p>support organisations, training, and teaching resources, be developed.</p>	<p>of information on all areas of safeguarding including guidance, training and learning. These pages are updated on an ongoing basis and a monthly update summary is provided to all school staff via the School Bag. SLN - ESAS pages</p> <p>The ESAS section on the SLN have dedicated sections focussing on Child Sexual Abuse CSA Harmful sexual behaviour and Hackett tool HSB</p> <p>To highlight good practice, following the DSL Briefing in January which focused solely on Sexual abuse, the resources within the SLN were quality assured by expert professionals in the field (SARAC & Lucy Faithful Foundation, both of whom were guest speakers at the briefing).</p>	<p>School Improvement Officer (Access to Learning)</p>	<p>ongoing basis</p> <p>The DSL Briefing regarding sexual abuse took place on 12 January 2023</p>
4	<p>That a bank of case study evidence based good practice</p>	<p>The ESAS section on the SLN has a dedicated section focusing</p>	<p>Charles Daniels-</p>	<p>Completed and updated on an</p>

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	<p>examples of how differing specific peer on peer abuse and harassment was dealt with be developed as a resource tool for headteachers, senior management and DSLs.</p>	<p>on Learning from rapid and child safeguarding practice reviews</p> <p><u>Learning from rapid and child safeguarding practice reviews</u></p> <p>Education Safeguarding Advisors highlight good practice to Education Safeguarding Leads, and this is shared during their daily contact with schools.</p> <p>We have identified that we need to develop the good practice section within the SLN.</p>	<p>School Improvement Officer (Access to Learning)</p>	<p>ongoing basis</p> <p>Part of ongoing action plan. Implementation February 2023</p>
5	<p>Consider the introduction of local Designated Safeguarding Lead meetings as a way of sharing best practice, experience and addressing concerns amongst groups of schools.</p>	<p>The Education Safeguarding Leads undertake half-termly DSL briefings, County wide, which are open to all schools. These are extremely well attended, are recorded and available for future use and dissemination to schools' staff, within the SLN.</p> <p>They also provide specific support to schools on a case-by-</p>	<p>Charles Daniels- School Improvement Officer (Access to Learning)</p>	<p>DSL Briefing dates</p> <p>12 October 2022 12 January 2023 15 March 2023 11 May 2023 14 June 2023</p>

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		<p>case basis as well as professional challenge to schools if concerns are raised or highlighted.</p> <p>The Education safeguarding Advisors provide daily support and challenge to all our educational settings.</p> <p>ESAS does not have the capacity to hold District level meetings however strong links have been introduced to schools and embedded in practice with the district-based Vulnerability Hubs (Police), the District Operation Leads (Children's Social Care) and Effective Practice Development Officers (EPDOs) Early Help.</p>		
6	<p>A representative from the Health & Care and the Prosperous Overview and Scrutiny Committees be invited to attend and take an active part in the scrutiny of the Annual report for 2022.</p>	<p>Recommendation for O&S Chairmen</p> <p>During scrutiny of the final report and subsequent Scrutiny Chair's Forum it was agreed that scrutiny should remain with Safeguarding O&S, as</p>	<p>Helen Phillips, Scrutiny & Support Officer</p>	<p>Annual Report scrutinised at 5 January O&S meeting</p>

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		the lead scrutiny committee on this item.		
7	That the three Overview and Scrutiny Committees consider progress made from these initiatives and the impact for schools in 12 months' time, with consideration that this could be undertaken by the current spotlight review members.	<p>Recommendation for O&S Chairmen</p> <p>During scrutiny of the final report and subsequent Scrutiny Chair's Forum it was agreed that scrutiny should remain with Safeguarding O&S, as the lead scrutiny committee on this item.</p>		